



Human Resources

VOLUNTARY ETHNIC AND RACIAL SELF – IDENTIFICATION RECORD

Pomona College is an equal opportunity employer. We are required to compile information concerning the race, sex, disabled and veteran’s status of each applicant. Completing and returning this form is voluntary. If returned, the form will be filed separately from the application form.

(Please Print Legibly)

Position Applied for: _____

Date _____

Male

Female

Part I Question: Please select one of the following:

Yes, Hispanic /Latino

No, not Hispanic/Latino

Hispanic/Latino a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish cultures or origin regardless of race.

Part II Question: Please select from the following list one or more races by which you identify:

White – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Black or African American – A person having origins in any of the black racial groups of Africa.

Native Hawaiian or Other Pacific Islander – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Asian – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

American Indian or Alaska Native – A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.



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Do you consider yourself disabled, as defined in Section 504 in the Rehabilitation Act of 1973: Any person who (i) has a physical or mental impairment which substantially limits one or more major life activities, (ii) has a record of such impairment, or (iii) is regarded as having such impairment? _____ Yes _____ No

If yes, explain: _____

Are you a Disabled Veteran, defined as having a 30% or more disability rating and receiving VA disability compensation, or released from active duty due to disability incurred or aggravated in the line of duty?

_____ Yes _____ No

If yes, explain: _____

Are you a Vietnam-era veteran who served on active duty between January 1, 1959 and December 31, 1969?

_____ Yes _____ No

How did you come to apply for a position at Pomona College? Please mark one or more of the following:

_____ Employee	_____ EDD employment service	_____ Recruitment
_____ Community agency	_____ Former employer	_____ Walk-In
_____ Former student	_____ Student spouse	_____ Dial-A-Job
_____ Placement office		

_____ Pomona College "Employment Opportunities" posting (if so, where): _____ Advertisement (if so, in which publication): _____

_____ Other: _____